



Technology, Inc.

An SDVOSB Corporation

Phone: 256-698-9602; Fax: 866-619-6081

1107 Tunlaw Rd. SE, Huntsville, AL 35801

The purpose of this letter is to highly recommend Mr. Daniel Tsema as a Software Developer for future projects. I've had the pleasure of working with Mr. Tsema for the past two years and have been consistently impressed by his dedication, work ethic, and professionalism. Unfortunately, our project has experienced funding delays, therefore, we've had to cut most of our team for the time being, however, we would welcome Mr. Tsema back to our team in the future, if the opportunity allows.

Mr. Tsema has a unique talent for Android front-end/ back-end development and full-stack web development, and he consistently demonstrated that expertise while supporting our Army Medical Command (MEDCOM) customer with the Tactical Telemedicine Enhanced (T2E) project.

Mr. Tsema was always willing to go above and beyond to ensure that his project scope was completed to the highest standard and within schedule. He was always accountable, and he always collaborated effectively with his other project colleagues, while working 100% telework. In addition to his technical skills, Mr. Tsema is an excellent communicator and a reliable team player. He was always willing to lend a hand and support his colleagues, as needed. I have no doubt that Mr. Tsema will excel in Software Development, and I highly recommend him for the next opportunity.

Please do not hesitate to contact me if you require any further information.

Sincerely,

E4 Technology, Inc

A handwritten signature in black ink that reads 'Glen Yates' in a cursive script.

Glen Yates

President/CEO

Phone: 256-698-9602

E-mail: Glen.Yates@e4technologyinc.com

Letter of Recommendation

To whom it may concern,

Daniel has proven himself to be a very valuable asset to our business. He is a very fast and capable developer who has been an absolute pleasure to work with. His knowledge and ability is beyond any other developers we have previously worked with. His attention to detail, and responsiveness was a huge relief for us. It is clear that he takes pride in his work and is very good at what he does. He dramatically improved our efficiency with the web application that he built for us and we hope to continue working with him in the future.

Sincerely,
Elsa Sanchez
Director of Finance
Global Trans Services, Inc.
(770) 465-8069

Letter of Recommendation

To whom it may concern,

Daniel was an integral part of our team. He was hired as an Android developer and very quickly adapted and learned many different skillsets that were invaluable to our business. He is very good at what he does and his love for software developing is very apparent. He relieved a large burden off the team by taking large responsibilities upon himself and being able to work closely with clients to suit their needs. He has a very unique ability to solve problems quickly and easily and develop robust software that will stand the test of time. He is a very hard worker who puts in long hours and doesn't give up on any challenge. It was an absolute pleasure working with him and to this day we continue our working relationship.

Thomas Pickens
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